

BEST PRACTICES - 2

Pre-placement Training

In the second year, senior faculty members, along with counselors, conduct individual career guidance interviews.

Industry professionals lead seminars to raise awareness about emerging opportunities.

Sessions by senior faculty members from prestigious institutes cover various opportunities in research and development, overseas education, management, etc.

Training and Placement Committee

S.No	Name	Designation	Designation in Committee
1.	Ms. Nayela Ghazal	Associate Professor	Coordinator
2.	Mr. Ratan Mukhopadhyay	Assistant Professor	Co-Coordinator
3.	Ms. Priyadarshi Karre	Assistant Professor	Member
4.	Ms . Y. Priyanka	Assistant Professor	Member

List of Training programs by industry experts

Industry Interaction for training


As part of the B.Pharm. program, final-year students complete 150 hours of compulsory industrial training and an industrial tour, gaining exposure to pharmaceutical manufacturing and dosage form analysis. They submit a report on the visit to the principal.

D. Placement Process and Support

Training And Placement

The Training and Placement Cell at Global College of Pharmacy aims to bridge the gap between industry and academia. It facilitates projects, internships, and placement activities, ensuring students receive continual improvement and insights into evolving industry requirements. The cell focuses on understanding corporate needs, developing student abilities, and providing information on market changes, industry expectations, and career development. With strong corporate support from alumni, the cell arranges training sessions and career counseling programs, fostering students' competitiveness in the industry. Regular interactive sessions with industry experts enrich students' understanding of their respective fields.

The Placement Cell's key activities include:



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- Engaging with industry for campus placements.
- Hosting workshops to enlighten students about the selection process and industry expectations.
- Facilitating internships for interested students.
- Organizing Campus Recruitment Drives.
- Encouraging student participation in both full and half-campus drives.
- Oversight of these activities is managed by the Training and Placement Committee.


Placement Drive-2023

Mithros Chemicals Pvt. Ltd



Placement Drive-2022

Apollo Pharmacy



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Academic Year 2021-2022

S. No	Name of the student	Date	Company
1	Mr.G. Anjaneylu	19 th May 2022	MSN laboratories Pvt Ltd

(MSNO)

MSN Laboratories Private Limited

MSN House, Plot No. C-34,
Sankar Nagar Industrial Estate, Sankar Nagar,
Hyderabad, Telangana, Pincode : 500015, India.
CIN: U28190TG2004PTC00621
Phone : +91-40-2970000 Fax: +91-40-2970000

To: 19/05/2022

To: Mr. G. Anjaneylu
Mr. R. Ramesh Babu
Chilkur

From: Anjaneylu

Sub: Offer and Appointment Letter

This letter attests to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

- Designation:** Asst. Technical
Responsible for Production activities.
- Remuneration:**
Detailed remuneration structure as per MSN Company is mentioned in the Annexure-I.
- Documents to be Submitted:**
Please bring all the following documents to sign with Placement office of the same at the time of joining:
 - Passport Size Color Photographs (2x2) - 7 nos. and Dependently member photographs - 2 nos. each.
 - All Educational Certificates and any other Certificates related to specific Training and Skills.
 - Previous employment Service Certificate / Relieving Letter, if any.
 - Latest 100 Marks Bank Statement.
 - Up-to-date 10th & 12th Marksheet / Certificate of self and dependent family members.
 - PAN Card.
 - Passport / Driving License.
 - A cancelled cheque leaf of active bank account.
 - MSNO Confirmation with Signature.
 - Non-Residential Stamp Form with the 100% dry run stamp for the purpose of Employment Agreement. You need to sign on the Agreement of Employment on this Non-Residential Stamp paper. Noting that, you will work with MSNO Group of Companies for a minimum period of three years, from the date of joining.

*For more information, please visit our website: www.msn.co.in

(MSNO)

4. Medical Review

This Offer and Appointment is subject to your medical fitness, the which you need to undergo Medical Examination at Company's Designated Medical Center.

5. Terms & Conditions

- Your employment is governed by the detailed Terms & Conditions mentioned in Annexure - II.
- An Employee, you need to join us as below, failing which the Offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Acceptance of the same, enclosing your Date of joining.

Please feel free to contact Mr. R. Ramesh Babu, Senior Executive, HR, MSN, Hyderabad.

Should you have any queries, please contact the HR Department, MSN.

We would like to take this opportunity to welcome you to our team and wishing you a long & successful association with us.

Thanking you,

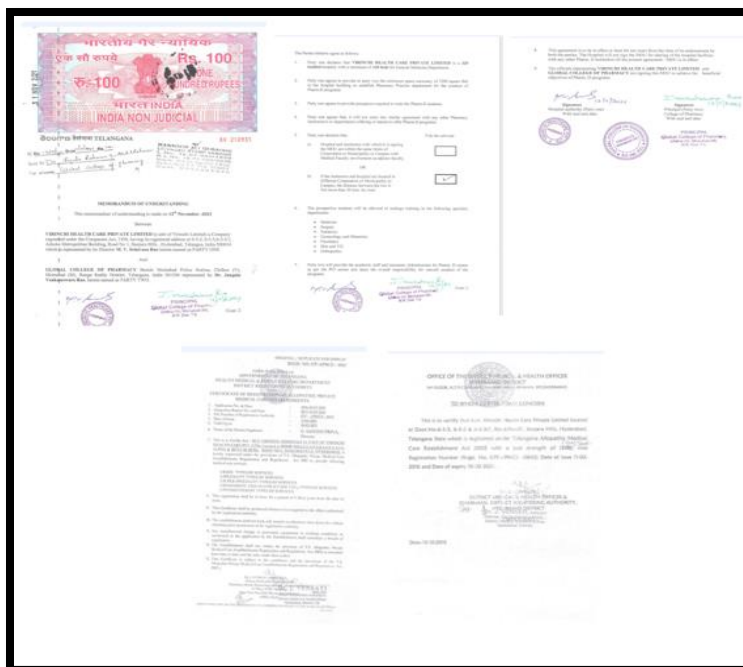
Yours sincerely,
R. Ramesh Babu
Senior Vice President - Group HR

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List of MoUs

Sl.No.	Name of the Organizer	MoU
1.	Virinchi Hospital	Yes
2.	TASK	Yes
3.	Rx tome Pvt. Ltd.	Yes

MOU With Virinchi Hospital

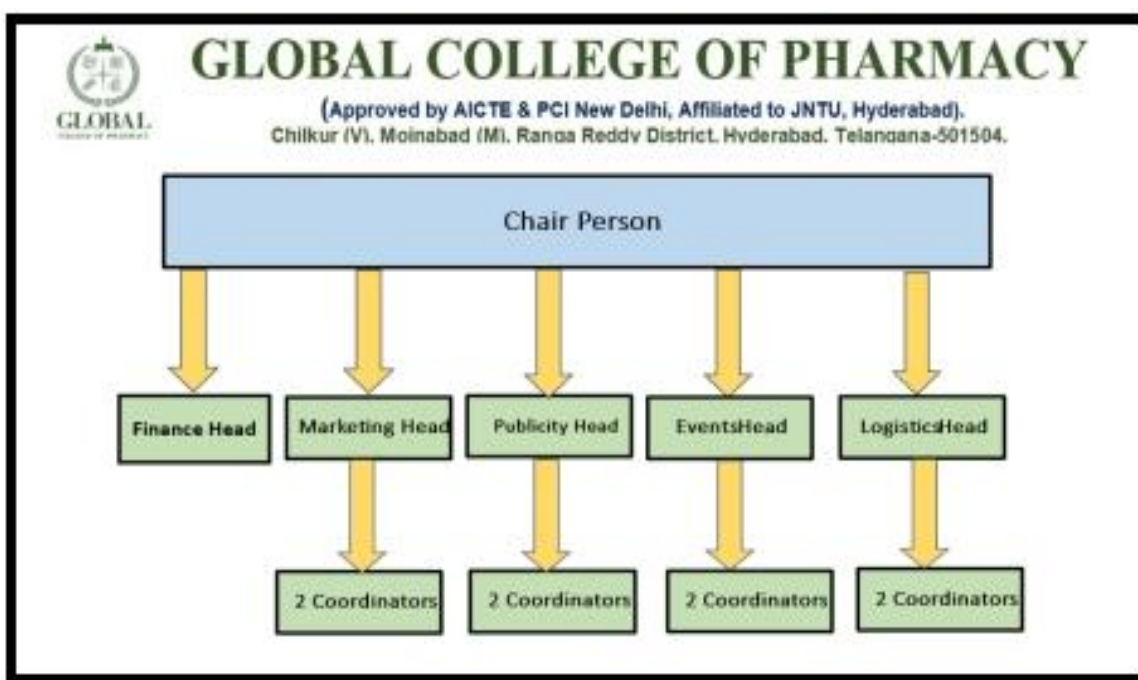


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Entrepreneurship Cell (E-Cell).

Entrepreneurship Cell (E-Cell), is a student-driven initiative within a college, that focuses on fostering an entrepreneurial spirit among students. The primary goal of a cell is to promote entrepreneurship, innovation, and the development of startup culture on campus.


- **The establishment of an E-Cell** can contribute significantly to creating a vibrant entrepreneurial ecosystem within a college, fostering a culture of innovation, creativity, and entrepreneurial thinking among students.
- **Structure and Composition of the E-Cell.**



Academic Year 2022-23			
S. No	Faculty Advisory Names	Designation	Advisory Member
1	Dr. Fazlu Rehman	Professor	Member
2	Ms. Nayela Ghazal	Associate Professor	Member
3	Ms. Mobina Begum	Assistant Professor	Member
Committee Member Names			
1	Mr. Mohammed Layeeq	IV B. Pharm	President
2	Mr. Mohammed Sameeruddin	IV B. Pharm	Vice President
3	Mr. Md. Khaja Owaiseuddin	IV B. Pharm	Marketing Head
4	Mr. Md Talibe Ali Khan	III B. Pharm	Finance Head
5	Mr. Mohammed Mudassir Ahmed	III B. Pharm	Logistic Head
6	Mr. Abhishek Venkatreddy	III B. Pharm	Event Head
7	Mr. Mohd Zaheeruddin	III B. Pharm	Publicity Head

Academic Year 2021-22.			
S. No	Faculty Advisory Names	Designation	Advisory Member
1	Dr. Fazlu Rehman	Professor	Member
2	Ms. Nayela Ghazal	Assistant Professor	Member
3	Ms. Mobina Begum	Assistant Professor	Member
Committee Member Names			
1	Mr. Eagle Amin	IV B. Pharm	President
2	Mr. Mohd Zubair Uddin	IV B. Pharm	Vice President
3	Mr. Sabbir Ahammed	III B. Pharm	Marketing Head
4	Mr. Mohammed Layeeq	III B. Pharm	Finance Head
5	Mr. Mohammed Sameeruddin	III B. Pharm	Logistic Head
6	Mr. Abhishek Venkatreddy	II B. Pharm	Event Head
7	Mr. Mohd Zaheeruddin	II B. Pharm	Publicity Head

Academic Year 2020-21.			
S. No	Faculty Advisory Names	Designation	Advisory Member
1	Dr. Fazlu Rehman	Professor	Member
2	Ms. Nayela Ghazal	Assistant Professor	Member
3	Ms. Mobina Begum	Assistant Professor	Member


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Committee Member Names			
1	Mr. M. Paavan Josh	IV B. Pharm	President
2	Ms. Ayesha Fatima	IV B. Pharm	Vice President
3	Mr. Abdul Rawoof	IV B. Pharm	Marketing Head
4	Mr. Mohd Zubair Uddin	III B. Pharm	Finance Head
5	Ms. Zeba Parveen	III B. Pharm	Logistic Head
6	Mr. Vuppala Adithya	III B. Pharm	Event Head
7	Ms. Nikita Tyagi	IV B. Pharm	Publicity Head

Roles of Faculty advisor & Chair Person:

1. Faculty advisor:

1. Leading the Committee for E-Cells
2. Approve every action or event
3. Make sure that each event is properly documented.
4. Accurate accounting maintenance and assistance with overseeing the events' cash flow
5. Verify that additional faculty members are present at the events.

2. Chair Person:

1. Confer with all the departments
2. Make the final decision by consulting the faculty advisor
3. Holds the entire responsibility of any event which occurs under E-Cell
4. Manages things efficiently
5. Encourage and motivate the group to perform with greater efficiency.
6. keeps account transparency intact, working with the faculty adviser and the head of finance

• Vision and Mission of the E-Cell.

Vision:

To cultivate a dynamic and innovative entrepreneurial ecosystem within our college that empowers students to transform ideas into successful ventures, fostering a culture of creativity, resilience, and impactful entrepreneurship.

Mission:

- To inspire, educate, and support students in their entrepreneurial journey.
- To provide a platform for idea exploration, skill development, and practical experiences that enable students to launch and grow their own ventures.
- Through strategic partnerships, mentorship programs, and a commitment to fostering a collaborative community, we aim to equip our students with the knowledge, skills, and mindset needed to thrive in the ever-evolving landscape of entrepreneurship.

By considering the vision and mission of the E-Cell, Following are the key features and functions framed by the management and members of the E-Cell of the GCP:

1. **Promoting Entrepreneurial Mindset:**
Inspiring students to think creatively, take risks, and consider entrepreneurship as a viable career option.
2. **Awareness and Education:**
Conducting workshops, seminars, and events to educate students about entrepreneurship, startup ecosystems, and business fundamentals.
3. **Skill Development:**
Offering training programs and skill development sessions in areas such as business planning, idea validation, marketing, and financial management.
4. **Networking Opportunities:**
Facilitating interactions between students and established entrepreneurs, industry professionals, and investors through networking events, guest lectures, and mentorship programs.
5. **Incubation and Support:**
Providing support for student-led startups, including access to resources, mentorship, and incubation facilities.
6. **Startup Competitions:**
Organizing and participating in startup competitions, hackathons, and business plan competitions to encourage students to showcase their entrepreneurial ideas.
7. **Collaboration with Industry:**
Building partnerships with industry leaders, local businesses, and startup communities to expose students to real-world challenges and opportunities.
8. **Resource Center:**
Creating a centralized resource hub with information on funding sources, entrepreneurship programs, and success stories to guide aspiring entrepreneurs.
9. **E-Cell Events and Activities:**
Hosting regular events such as entrepreneurship conclaves, pitch sessions, and innovation challenges to engage students and create a dynamic entrepreneurial environment.
10. **Innovation and Research:**
Encouraging research and innovation by supporting projects that have the potential for commercialization.
11. **Community Outreach:**
Engaging with the local community and encouraging social entrepreneurship initiatives that address societal challenges.
12. **Alumni Engagement:**
Involving successful alumni entrepreneurs to share their experiences, insights, and provide mentorship to current students.
13. **Online Presence:**

Maintaining an online platform or social media presence to share updates, resources, and opportunities related to entrepreneurship.

14. Cross-Campus Collaboration:

Collaborating with other departments, clubs, and organizations within the institution to create a multidisciplinary approach to entrepreneurship.

15. Feedback and Iteration:

Collecting feedback from participants to continuously improve and tailor programs to meet the evolving needs of aspiring entrepreneurs.

- **Collaboration with various associations/clubs:**

E-Cell aims to collaborate with various technical associations and/or clubs on campus in order to provide a course outline which consists of all the basic skills that an entrepreneur requires and must polish to succeed.


To achieve the goals and attain the targets set, E-Cell organized and participated in the events.

Sl.No.	Date	Name of the events & Organizer	Speakers	Number of students attended events	Staff
1.	18/12/2023	Innovation and Incubation Cell Signing of MoU Between Global Professional Colleges and Ed Venture Park	Mr. Meraj Faheem Founder &CEO EdVenture Park, Code For india	20	03
2.	08/06/2023	Innovation, incubation and acceleration opportunities for students, faculty, researcher, and startups in engineering and pharmacy.	Dr Zahooreullah. S. MD. Ex- CEO of Osmania University, TBI. Hyderabad. Founder of Dr. Z labs. Hyderabad.	97	07
3.	28/10/2023	Reflective Tapestry." Organized by TEDx BITS Hyderabad.	<ul style="list-style-type: none"> • Rishikesh SR. • Vivek Mashru 	13	02
4.	16/11/22	Student Entrepreneurship	Mr. Meraj Faheem Founder &CEO	20	02


			EdVenture Park, Code for India.		
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MoU with Global Professional Colleges.


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